



Board of Trustees Meeting Agenda February 23, 2026 – 6:30 pm

<https://zoom.us/j/5926642005?pwd=dIQwSHdNWmtQWnlvQ2VMUEt2MGx6dz09>

Dial In: 929-205-6099 Meeting ID: 592 664 2005 Password: pavirtual

1. Meeting Opening

A. Call to order

The meeting will be called to order at ___ pm. by Board Chair, Carl Schwartz.

B. Pledge of Allegiance

"I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

C. Roll Call

Name	Present	Absent	Arrival After Call to Order
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor D. Valentine, Sr.			

D. Adoption of the Agenda

Be it resolved that the Board adopts the agenda.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			

Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

2. Public Comment (Agenda Items Only)

3. Reports to the Board

A. Finance, IT, & OPS (Melissa Paris, Chief Financial Officer)

B. Engagement Report (Vicki Andrews, Chief Engagement Officer)

C. Teaching, Learning, and Family Support (Dr. Shaikha BuAli, Chief Academic Officer)

D. Human Resources, Marketing, and Enrollment (Sherri Tate, Chief Human Resources & Marketing Officer)

E. Public Affairs & Accountability (Doug Wessels, Chief Public Affairs & Accountability Officer)

F. CEO Report (Dr. Debra Heath-Thornton, CEO)

4. Governance Committee

A. Approval of Previous Meeting Minutes

Be it resolved that the Board of Trustees hereby approves the minutes from the following Board of Trustees meeting: December 15, 2025.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

B. Approval of Policies

Be it resolved that the Board of Trustees hereby approves the following policies.

MM: SM: Action:

- #2002- School Safety, Security, and Crisis Response Plan Policy
- #2004- Anti-Bullying and Anti-Hazing Policy
- #2005- Anti-Weapons Policy
- #2016- Student Educational Leave of Absence Policy

- #3103- School Safety & Security Policy
- #4301- Enrollment Policy

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

5. Finance Committee

A. Approval of Financial Statements

Be it resolved that the Board of Trustees hereby approves the Financial Statements through December 31, 2025.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

B. Approval of Independent Auditors Report for FY 24-25

Be it resolved that the Board of Trustees hereby accepts the Independent Auditor's Annual Audit for FY 24-25.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			

Ms. Riana Rahman			
Mr. Victor Valentine			

C. Approval of contract for Hickernell Consulting LLC

Be it resolved that the Board of Trustees hereby approves the contract with Hickernell Consulting LLC pending legal review.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

6. Human Resources Committee

A. Approval of Personnel Report

Be it resolved that the Board of Trustees hereby approves the Personnel Report denoting all changes in personnel from November 22, 2025 - January 30, 2026.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

7. Public Comment (Topic related to PA Virtual Operations)

8. Closing of Meeting

A. Next Meeting - Public Meeting is being held on April 25, 2026 at 1:30 p.m.

B. Adjournment Time:

Be it resolved that the Board of Trustees hereby accepts the motion to adjourn the meeting at this time.

MM: SM: Action:

Name	Yes	No	Abstain or Recuse
Mr. Carl Schwartz			
Ms. Brenda Sachleben			
Ms. Ruth Bowser			
Mr. Ariel Castillo			
Ms. Stephanie Hamel			
Ms. Riana Rahman			
Mr. Victor Valentine			

Ariel Castillo, Secretary